

Business And Its Environment 7th Edition

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[Environmental Chemistry, Seventh Edition](#) Jan 07 2020 The standard-setting classic just got better! Completely revised and updated since the publication of the sixth edition, [Environmental Chemistry, Seventh Edition](#) contains eight new chapters, with significant emphasis on industrial ecology as it relates to the emerging area of "green" chemistry. It also discusses the concept of the anthrosphere as a distinct sphere of the environment. The new chapters in the Seventh Edition include: The Anthrosphere, Industrial Ecosystems, and Environmental Chemistry Principles of Industrial Ecology Industrial Ecology, Resources, and Energy Industrial Ecology for Waste Minimization, Utilization, and Treatment Chemical Analysis of Water and Wastewater Chemical Analysis of Wastes and Solids Air and Gas Analysis Chemical Analysis of Biological Materials Xenobiotics Many professionals in environmental chemistry today began their studies with this definitive textbook. Now this benchmark resource has even more to offer. It gives your students a basic understanding of the science and its applications. In addition to providing updated material on this rapidly developing field, the Seventh Edition emphasizes the major concepts essential to the practice of environmental chemistry at the beginning of the new millennium.

[Environment](#) Jul 21 2021 For courses in introductory environmental science. Help Students Connect Current Environmental Issues to the Science Behind Them [Environment: The Science behind the Stories](#) is a best seller for the introductory environmental science course known for its student-friendly narrative style, its integration of real stories and case studies, and its presentation of the latest science and research. The 6th Edition features new opportunities to help students see connections between integrated studies and the science in each chapter, and provides them with opportunities to apply the scientific process to environmental concerns. Also available with [Mastering Environmental Science](#) [Mastering\(tm\) Environmental Science](#) is an online homework, tutorial, and assessment system designed to improve results by helping students quickly master concepts. Students benefit from paced tutorials that feature personalized wrong-answer feedback and hints that emulate the office-hour experience and help students on track. With a wide range of interactive, engaging, and assignable activities, students are encouraged to actively learn and retain tough course concepts. Note: You are purchasing a standalone product; [Mastering\(tm\) Environmental Science](#) does not come packaged with this content. Students, if interested in purchasing this title with [Mastering Environmental Science](#), ask your instructor for the correct package ISBN and Course ID. Instructors, contact your Pearson representative for more information. If you would like to purchase both the physical text and [Mastering Environmental Science](#), search for: 0134145933 / 9780134145933 [Environment: The Science behind the Stories Plus Mastering Environmental Science with eText -- Access Card Package](#) Package consists of: 0134204883 / 9780134204883 [Environment: The Science behind the Stories](#) 0134510194 / 9780134510194 [Environmental Science with Pearson eText -- ValuePack Access Card -- for Environment: The Science behind the Stories](#) [Environment: The Science behind the Stories](#) , 6th Edition is also available via Pearson eText, a simple-to-use, mobile, personalized reading experience that lets instructors connect with and motivate students -- right in their eTextbook. Learn more.

[The Fire Chief's Handbook, 7th Edition](#) Jan 03 2020 The [Fire Chief's Handbook, 7th Edition](#) continues [Fire Engineering's](#) 82-year tradition of publishing the definitive resource for advanced fire service training. The text has been completely updated to meet the changing environment and added responsibilities of the fire service. Returning authors have rewritten their chapter to address today's leadership and administrative concerns, while new authors are also introduced to offer new perspectives. This comprehensive guidebook is designed for firefighters, company officers, and chief officers of all ranks and department types. If you want the latest information on the fundamentals of leadership in the fire service, as well as managing the day-to-day operations of a fire department.

Law and Ethics in the Business Environment Oct 31 2019 Blending theory with real-life applications, the 8th Edition of LAW AND ETHICS IN THE BUSINESS ENVIRONMENT presents up-to-the-minute issues in business ethics, along with the latest in case law for an exciting and thought-provoking text. Rather than shying away from controversial topics, the text encourages lively classroom debate on everything from privacy and workers' rights to diversity and stereotyping. Its insightful cases, end-of-chapter questions, historical quotes, and chapter projects sharpen your critical thinking skills, while a wealth of interactive assignments, role plays, mock trials, roundtables, and negotiations prepare you for the ethical and legal dilemmas of the business world. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version.

Barron's AP Environmental Science With Online Tests Sep 10 2020 Learning—and remembering—everything you need to know about the AP Environmental Science test can seem overwhelming. With help from this updated test preparation manual, how test-takers will learn all they need to succeed on this test, including: Two full-length practice exams with all questions answered and explained A detailed review of all test topics, including updates based on recent developments and changes in environmental science case studies that reflect topical environmental events, and practice questions and answers for each content area An overview of the exam format plus answers to frequently asked questions about this test Hundreds of diagrams and illustrations, including brand new tables, charts, and figures ONLINE PRACTICE TESTS: Students who purchase this book will also get access to three additional full-length online AP Environmental Science tests with all questions answered and explained.

Economics of the Environment Oct 12 2020 Economics of the Environment, Seventh Edition is a compendium of the best, most timely articles by a dream team of environmental economists, together with an original introductory chapter by the editor. Now in its seventh edition, Economics of the Environment serves as a valuable supplement to environmental economics text books and a stand-alone reference book of key, up-to-date readings from the field. Edited by Robert N. Stavins, the book covers the core of environmental economics courses as taught around the world; and the included authors are the top scholars in the field. More than half of the chapters are new to this edition while the rest have remained seminal works. This text will prove invaluable to undergraduates and graduates studying environmental economics, environmental policy, and climate change policy. Economics of the Environment will also be a vital resource to practitioners in government, private industry, and advocacy groups and other NGOs working on environmental policy.

Business and Its Environment Nov 05 2022 Businesses compete in many ways, including nonmarket areas like corporate social responsibility. Learn how to sharpen your firm's competitive edge. Barron's integrated approach combines the disciplines of economics, political science, law, and ethics to provide a deeper understanding of the managerial issues that arise in the business landscape. The seventh edition includes four new chapters on financial markets and their regulation, the investor's perspective on renewable power, the political economy of India, and behavioral ethics. The book also includes 26 new cases on timely topics. Environmental Policy and Politics Aug 10 2020 Covering global threats such as climate change, population growth, and loss of biodiversity, as well as national, state, and local problems of environmental pollution, energy use, and natural resource use and conservation, Environmental Policy and Politics provides a comprehensive overview of U.S. policy-making processes, the legislative and administrative settings for policy decisions, the role of interest groups and public opinion in environmental politics, and the public policies that result. It helps readers understand modern environmental policy and its implications, including the need for a comprehensive and integrated approach to problem solving.

Business in Context Apr 29 2022 Provides an introduction to business functions, issues and activities and to the way they interact with their environment. It is the core text for the Business In Context Series which serves as a stand-alone introduction to business studies. An ELBS/LPBB edition is available.

Geology and the Environment Jan 27 2022 Cengage Learning's GEOLOGY AND THE ENVIRONMENT, in partnership with the National Geographic Society brings course concepts to life with interactive learning, study, and exam preparation tools along with market leading text content for introductory geology courses. Whether you use a traditional printed text or all digital GEOLOGY AND THE ENVIRONMENT alternative, it's never been easier to explore the relationship between humans and the geologic hazards, processes, and resources that surround us. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version.

Our Global Environment Mar 29 2022

Global Environmental Politics Jun 19 2021 When Global Environmental Politics was first published, the environment was just emerging as a pivotal issue in traditional international relations. Now the environment is a topic central to discussions of security, politics and the relationship between foreign and domestic policy—and so much has changed that Gareth Porter and Janet V. Brown found themselves rewriting more than half of their original text. With new cases on biodiversity and desertification, this classic work is more complete and up-to-date than any survey of environmental politics on the market. In addition to providing a concise yet comprehensive overview of global environmental issues, the authors have worked to contextualize key topics such as the Rio conference, water security, the biodiversity treaty, and trade in toxics. Environmental concerns from global warming to the ozone layer to whaling are seen as challenges to transnational relations, with governments, NGOs, IGOs, and MNCs all facing the prospect of multilateral interaction to solve a growing global problem.

Environmental Economics and Policy May 31 2022 Environmental Economics and Policy is a best-selling text for environmental economics courses. Offering a policy-oriented approach, it introduces economic theory, empirical fieldwork, and case studies that show how underlying economic principles provided the foundation for environmental policies. Key features include: Introduction to the theory and method of environmental economics, including externalities, benefit-cost analysis, valuation methods, and ecosystem goods and services. Extensive coverage of the major issues including climate change mitigation and adaptation, air and water pollution, and environmental justice. Boxed "Examples" and "Debates" throughout the text, which highlight global

examples and major talking points. This text will be of use to undergraduate students of economics. Students will leave the with a global perspective of how environmental economics has played and can continue to play a role in promoting fair and efficient environmental management. The text is fully supported with end-of-chapter summaries, discussion questions, and s exercises in the book. Additional online resources include references, as well as PowerPoint slides for each chapter.

Environment Oct 04 2022

Global Business Environment Dec 02 2019

The Legal Environment of Business Nov 24 2021 This is the only textbook that helps students develop a thorough understanding of the legal environment of business and enhances their ability to engage in critical thinking and ethical analysis. The legal environment of business is thoroughly treated in an extremely reader-friendly manner; various topics include: the American legal system, dispute resolution, constitutional principles, cyberlaw, white-collar crime, contracts, sales, product and service liability, law of property, agency law, labor-management relations, environmental law, securities trading and issuance, antitrust laws, debtor-creditor relations. An excellent desk reference for the legal departments of any business, this book also provides an interesting read for anyone interested in business and ethics.

Legal Environment Mar 17 2021 Discover the business law book you'll actually enjoy reading. Time after time, readers like you have commented that this is the most interesting introduction to law they've ever read. LEGAL ENVIRONMENT, 7E is packed with current examples and real scenarios that bring law to life for today's business learner or professional. Extremely reader-friendly, this engaging presentation uses conversational writing to explain complex topics in easy-to-understand language. Memorable real-world stories help the authors illustrate how legal concepts apply to everyday business practice. This edition emphasizes the digital landscape with new information on privacy and intellectual property. An updated ethics chapter offers a practical approach, using the latest research to explain why people make unethical decisions. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version.

Fundamentals of the Physical Environment Aug 27 2019 Fundamentals of the Physical Environment has established itself as a well-respected core introductory book for students of physical geography and the environmental sciences. Taking a systems approach demonstrates how the various factors operating at Earth's surface can and do interact, and how landscape can be used to control them. The nature of the earth, its atmosphere and its oceans, the main processes of geomorphology and key elements of ecology are also all explained. The final section on specific environments usefully sets in context the physical processes and human impact. This fourth edition has been extensively revised to incorporate current thinking and knowledge and includes: a new section on the history and study of physical geography an updated and strengthened chapter on climate change (9) and a strengthened section on the work of the wind a revised chapter (15) on cryosphere systems - glaciers, ice and permafrost a new chapter (23) on the principles of environmental reconstruction a new joint chapter (24) on polar and alpine environments a key new joint chapter on current environmental change and future environments new material on the Earth System and cycling of carbon and nutrient-themed boxes highlighting processes, systems, applications, new developments and human impacts a support website at www.routledge.com/textbooks/9780415395168 with discussion and essay questions, chapter summaries and extended case studies. Clearly written, well-structured and with over 450 informative colour diagrams and 150 colour photographs, this text provides students with the necessary grounding in fundamental processes whilst linking these to their impact on human society and application to the science of the environment.

Environmental Economics Mar 05 2020

Environmental Policy Paradox Dec 14 2020 Updated in its 6th edition, The Environmental Policy Paradox provides an introduction to the policy-making process in the United States with regard to air, water, land use, agriculture, energy, and waste disposal, while introducing readers to both global and international environmental issues and institutions. The text explains why some environmental ideas shape policy while others do not, and illustrates that even when the best short- and long-term solutions to environmental problems are identified, the task of implementing these solutions is often left undone or is completed too late. Readers are presented with a comprehensive history of the environmental movement paired with the most up-to-date accounts of environmental policy available today.

Business in Context Feb 02 2020 Now in its seventh edition, Business in Context introduces students to all the aspects of modern business and its changing environment. This classic text has been fully updated and is essential reading for all introductory business courses, particularly business environment modules. The seventh edition combines the hallmark qualities of David Needle's style whilst new co-author Jane Burns brings over 20 years of industry experience.

Environmental Ethics: Readings in Theory and Application Feb 13 2021 ENVIRONMENTAL ETHICS, 7th Edition presents the main issues in environmental ethics using a diverse set of readings arranged in dialogue format. The seventh edition of this popular anthology features selections from contemporary authors as well as readings from classic writers, all chosen for their clarity and accessibility. By exploring both sides of every topic, this edition helps students quickly grasp each subject and move from theory to application. Making this textbook even more enjoyable to read include new sections on Environmental Justice, Climate Change, Food Ethics, Nature and Naturalness, Sustainability, Population and Consumption, Future Generations, and Holism. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version.

Environmental Chemistry, Eighth Edition Aug 29 2019 Environmental Chemistry, Eighth Edition builds on the same organizational structure validated in previous editions to systematically develop the principles, tools, and techniques of environmental chemistry to provide students and professionals with a clear understanding of the science and its applications. Revised and updated since the publication of the best-selling Seventh Edition, this text continues to emphasize the major concepts essential to the practice of environmental science, technology, and chemistry while introducing the newest innovations to the field. The author provides clear explanations to important concepts such as the anthrosphere, industrial ecosystems, geochemistry,

aquatic chemistry, and atmospheric chemistry, including the study of ozone-depleting chlorofluorocarbons. The subject of industrial chemistry and energy resources is supported by pertinent topics in recycling and hazardous waste. Several chapters review environmental biochemistry and toxicology, and the final chapters describe analytical methods for measuring chemical and biological waste. New features in this edition include: enhanced coverage of chemical fate and transport; industrial ecology, particularly how it is integrated with green chemistry; conservation principles and recent accomplishments in sustainable chemistry and technology; a new chapter addressing terrorism and threats to the environment; and the use of real world examples. Economics of the Environment Jul 09 2020 Over four editions, Economics of the Environment has established itself as the standard student reader for environmental economics courses. A rich complement to other texts, this accessible reader provides a balanced selection of classic and contemporary readings to firmly ground students' understanding in the field's primary literature. The Fifth Edition has been carefully reorganized; over a third of the selections are new.

Law and Ethics in the Business Environment Nov 12 2020 Blending theory with practical applications, the 7th Edition of LAW AND ETHICS IN THE BUSINESS ENVIRONMENT presents modern issues in business ethics with the latest in case law for a thought-provoking and engaging text. Student-friendly in tone, the text doesn't shy away from controversial topics; rather it encourages lively classroom debate on everything from privacy and workers' rights to diversity and stereotyping. Worlds away from the typical rote learning text, LAW AND ETHICS IN THE BUSINESS ENVIRONMENT employs insightful end-of-chapter and case questions to sharpen students' critical-thinking skills, along with historical quotes, chapter projects, and a wealth of Internet-based, interactive assignments like role plays, mock trials, roundtables, and more! Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version.

The Business Environment Aug 02 2022 In a fast-paced and constantly changing world, it is more important than ever to have a sound appreciation of the context in which business organisations exist and operate. Now in its 7th edition, this best-selling textbook offers a comprehensive, yet accessible, introduction to the wide range of external influences that affect business operations and decisions in today's increasingly globalised world. How do changing, and often unpredictable, economic or political conditions impact on business? How are business organisations affected by globalisation? What role do environmental responsibility and ethics have to play in business decisions? Using well-known examples and case studies from a broad range of international organisations, this 7th edition of The Business Environment addresses these key questions and many more. It includes a chapter on the global context of business together with International Business in Action case studies, both of which clearly illustrate the global nature of today's world of business. With this book you can: * Explore all the issues which are critical to understanding the business environment and learn how these impact on organisations of all types and sizes. * Benefit from up-to-date information and accessible analysis of the macro- and micro-environmental influences that affect business organisations today. * Put theory into practice, using a range of contemporary mini cases and case studies on (1) organisations including Microsoft, Facebook, Gazprom and Serco (2) issues such as foreign direct investment, fracking, the Eurozone crisis and Quantitative Easing. Ian Worthington is Emeritus Professor of Corporate Sustainability and Chris Britton was formerly Principal Lecturer in the Leicester Business School, De Montfort University, Leicester, UK.

Our Global Environment Jan 15 2021 The crucial interdependence between humans and their environment is explored and illuminated in this revealing overview of the major environmental issues facing society in the twenty-first century. With attention to detail and cogent language, the author describes how human health and well-being are inextricably bound up in the web of interrelationships that characterize life on this planet. The presentation combines an overall ecological concern with specific elements related to personal and community health, giving readers a clear sense of how today's environmental issues directly affect their own lives. New to the seventh edition is a chapter on clean energy alternatives that evaluates the long-term potential of the most promising renewable energy technologies as well as short-term strategies to increase energy efficiency. The discussion of global climate change has been significantly updated to reflect the latest assessments of the Intergovernmental Panel on Climate Change with regard to evidence of global warming, mitigation strategies, and adaptation measures, as well as an up-to-date summary of ongoing international efforts to negotiate binding treaties that would produce meaningful reductions in greenhouse gases. Our Global Environment is widely praised by students and faculty for its clear, compelling presentation. Abundant photographs and illustrations highlight salient issues and clarify trends, while boxed inserts in every chapter contain timely examples of general concepts presented in the chapters.

The Legal Environment of Business and Online Commerce Apr 05 2020 The single most up-to-date text available for the Legal Environment course. The Legal Environment of Business and Online Commerce examines how the current legal environment, government regulation, and e-commerce environment impact today's business decisions. The cases in this text are cutting-edge, exciting, and engaging, and the reasoning of each case is presented in the language of the court.

The Business Environment Jul 01 2022 By encouraging students to explore the challenges and opportunities managers face in the business environment, this text will provide students with a solid foundation from which to build upon their business knowledge. The Business Environment PDF E-book Oct 24 2021 In a fast-paced and constantly changing world, it is more important than ever to have a sound appreciation of the context in which business organisations exist and operate. Now in its 7th edition, this best-selling textbook offers a comprehensive, yet accessible, introduction to the wide range of external influences that affect business operations and decisions in today's increasingly globalised world. How do changing, and often unpredictable, economic or political conditions impact on business? How are business organisations affected by globalisation? What role do environmental responsibility and ethics have to play in business decisions? Using well-known examples and case studies from a broad range of international organisations, this 7th edition of The Business Environment addresses these key questions and many more. It includes a chapter on the global context of business together with International Business in Action case studies, both of which clearly illustrate the global nature of today's world of business. With this book you can: Explore all the issues which are critical to

understanding the business environment and learn how these impact on organisations of all types and sizes. Benefit from up to date information and accessible analysis of both the macro- and micro-environmental influences that affect business organisations today. Put theory into practice, using a wide range of contemporary mini cases and case studies on (1) organisations including Microsoft, Facebook, Gazprom and Serco (2) issues such as foreign direct investment, fracking, the Eurozone crisis and Quantitative Easing. Ian Worthington is Emeritus Professor of Corporate Sustainability and Chris Britton was formerly Principal Lecturer in the Leicester Business School, De Montfort University, Leicester, UK.

EnvironmentAug 22 2021 "Environment: The Science Behind the Stories 7e is written for an introductory environmental science course for non-science majors. The "central case studies" hook students with stories at the beginning of a chapter and are repeated throughout. Related "Science Behind the Stories" boxes are integrated throughout to guide students through scientific discovery, the ongoing pursuit of questions, and an understanding of the process of science. Unfolding stories about real people and places make environmental science memorable to non-science majors, and engage them in the content"--

Economics and the EnvironmentSep 22 2021 Economics and the Environment 7th Edition, provides a rigorous and comprehensive presentation of the "standard analysis," including the property-rights basis of environmental problems, efficiency, pollution control, benefit-estimation procedures, and incentive based procedures. This text examines a broad range of topics in environmental and natural resource economics. It presents in-depth treatment of important issues at the cutting edge of environmental policy debates. The focus is on equipping students with the tools necessary to analyse current environmental issues as an economist would.

Legal EnvironmentJul 29 2019

Global Environmental PoliticsDec 26 2021 An up-to-date, accurate, and unbiased introduction to the world's most pressing environmental issues."

Human Behavior and the Social EnvironmentSep 30 2019 "This text begins with a presentation of the basic purposes and foundations of social work and social work education and their relationship to Human Behavior and the Social Environment (HBSE). Next, a conceptual framework for thinking about both traditional and alternative ways in which knowledge about human behavior and the social environment is created and valued is outlined. The book then uses the notions of traditional and alternative paradigms to organize and present a variety of theories, perspectives, and practice models relevant to HBSE"--

Preventing Occupational Disease and InjuryMay 07 2020

Environmental Pollution Monitoring and ControlMay 19 2021 There Is Growing Awareness Of Environmental Pollution, But The Problem Of Abatement And Control Remains Unsolved. This Is Due To Lack Of Knowledge In Monitoring Methodology And Control Measures In Our Teaching Programmes. An Attempt Is Made In This Book To Fill Up This Gap.The Introductory Chapter Covers Grim Picture Of Pollution In India And Abroad. This Is Followed By Discussion On Choice Of Methods Of Monitoring And Brief Account Of Modern Methods Of Environmental Analysis. The Consideration Of Air Pollution Will Not Be Complete Without The Knowledge Of Air Pollution Meterology And Monitoring And It Is Covered In Next Few Chapters. The Water Pollution Not Only Considers Mode Of Analysis But Also Of Treatment. The Challenging Problem Is Posed By Industrial Effluent And Sewage From The Viewpoint Of Treatment And Control. Agricultural Pollution Largely Encompasses Ill Effects Of Pesticides Which Are Separately Discussed.The Solid Waste, Hazardous Waste And Biomedical Waste Are New Problems Of The Century. An Up To Date Account On Their Characteristic, Treatment And Disposal Are Given Next Chapters. Noise Pollution. Thermal Pollution. Radiation Hazards Have Their Own Role To Play. Their Abatement Is Must. In spite Of Collecting Large Data On Pollution, Future Planning And Control Cannot Be Undertaken Without The Knowledge Of Environmental Impact Assessment And Environmental Modelling. These Topics Are Briefly Covered At End Of Book.This Book Should Be Indispensable For Graduate And Post-Graduate Programmes In Environmental Science And Engineering With Due Emphasis On Monitoring And Control. Adequate References Are Provided In Each Chapter And Also In Bibliography. This Will Help Serious Workers In Environmental Technology, Practicing Chemist, And Environmental Engineers.

The Business EnvironmentFeb 25 2022 The seventh edition of The Business Environment has been perfectly tailored to cover core topics that will be studied on an introductory Business Environment module. This fully updated new edition provides comprehensive coverage of the varying factors that make up the business environment, with a particular focus on how these impact business organisations and the decisions organisations make. Key Features: Up-to-date coverage The business environment continues to evolve, and this new edition takes on board recent issues including: The after-effects of the 'credit crunch' The emerging economic power of China, India and Brazil Data security and privacy Business ethics Cultural identity Climate change Real life examples New opening vignettes introduce the main topic and show the business environment in real life. In addition, the book contains a wealth of shorter and longer case studies featuring companies such as Google, Amazon and Virgin Trains. Pedagogy Clearly written and user friendly, the book boasts a full range of learning tools which include: Learning Objectives, Thinking Around the Subject boxes, Review Questions, and Activities.

Environment and BusinessApr 17 2021 This text examines how businesses and the environment interact. It is ideal for students with no previous knowledge of business studies. It examines in depth the ways in which business, industry, the physical environment, environmentalism and social change have evolved alongside each other. The authors use boxed case-studies to highlight how business practice and the environment interact at levels from local to global, with examples from multinational companies, government bodies, national charities and local enterprise. The book also contains a large number of informative diagrams. The case studies include: * Shell Oil's environmental policy * railways and the industrial revolution * the British National Trust's business enterprises * Sainsbury's approach to organic foods * Australia's landcare scheme * changing trends in retailing * Brent Spar * big game hunting and conservation.

Economics of the EnvironmentSep 03 2022 Economics of the Environment, Seventh Edition is a compendium of the best, most

timely articles by a dream team of environmental economists, together with an original introductory chapter by the editor. In its seventh edition, *Economics of the Environment* serves as a valuable supplement to environmental economics text books and a stand-alone reference book of key, up-to-date readings from the field. Edited by Robert N. Stavins, the book covers the core of environmental economics courses as taught around the world; and the included authors are the top scholars in the field. More than half of the chapters are new to this edition while the rest have remained seminal works.

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